

AIR SCOOP

LANGLEY MEMORIAL AERONAUTICAL LABORATORY

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NACA ESTABLISHES WAGE BOARD PLAN

The NACA Headquarters in Washington has directed that an NACA-LMAL Locality Wage Plan be placed in effect at the Langley Laboratory on October 20, 1946. This wage plan which is uniform for all NACA Laboratories will apply to all employees in positions the duties of which are those of apprentice, helper, journeyman, group leader, and shop superintendent in a recognized trade or craft, or those of skilled or semi-skilled labor. The plan provides for a wage policy which is based upon the prevailing trend of wage rates in this locality. The rates of pay to be used in initiating the wage plan are based on a locality wage survey completed in September, 1946. Periodic wage surveys will be made to maintain a satisfactory relationship between the general level of rates of pay at this Laboratory and those paid by other employers in this vicinity.

Provisions are made in this plan for grade promotions based upon increase in duties and re-

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PRE-DEDICATION DANCE TONIGHT

The new recreation Building in West Area will make its formal debut to society tonight with a pre-dedication dance sponsored by the LMAL Morale Activities Association. The semi-formal affair will get underway at 9 p.m. and music will be furnished by L'allegri. Tickets are now on sale for two bucks, stag or drag, and may be purchased from the district representatives to the General Assembly of the LMAL Morale Activities Association.

Social Chairman Axel Mattson, 8-Foot High Speed Tunnel, stated that this is only the first of many similar affairs to be held in the new building and he urged that Laboratory employees give their support and cooperation in an all-out effort to make this new project an overwhelming success.

EMPLOYEES URGED TO BUY BONDS THROUGH PAYROLL SAVINGS PLAN

In an effort to provide an added service to Laboratory employees and with a view to diverting funds from unnecessary spending during the period of postwar adjustment and high prices, increased emphasis is being placed on the purchase of savings bonds through the payroll deduction method.

The present percentage of employees of the Laboratory participating in the payroll deduction plan is 43.8 and the percentage of payroll subscribed is 6.6. The Laboratory's objective will be 100 per cent participation and ten per cent of the payroll.

A memorandum addressed to each employee, with a bond deduction authorization card attached, will be distributed Monday. Employees who are not now participating in the payroll deduction program are asked to

GENERAL POLICY OF RECREATION CENTER

By Pete Korycinski

The progress of the LMAL recreation center which formerly had been proceeding at a leisurely pace is now galloping to a successful conclusion. The Executive Board has been embroiled in a stew of uncertainties, difficulties, and just plain old problems. Considerable progress has been made and the board will breathe a gasping sigh of relief when the recreation center is dedicated on October 29.

The LMAL Morale Activities Association must be self-sustaining; in other words, no funds are available from the government for morale activities. Rather than obtain funds by a drive, the Executive Board has decided to attempt to operate the center as a business enterprise. The association shall attempt to procure funds by sponsoring dances and parties, operating concessions and by any other legitimate approved methods of obtaining money.

The building will soon be open to organizations for recreation activities. To obtain the use of the building, a memorandum should be submitted to Bruce Amole, Employee Relations Assistant. The memorandum should contain the following information: (1) date desired, (2) number of people comprising the party, (3) facilities to be used, and (4) name of the responsible person. This memo should be submitted as soon as possible. When time is short, application for use of the building may be made by

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subscribe, and those who are participating are asked to give serious consideration to increasing their present allotment.

John W. Snyder, secretary of the treasury, in asking the Laboratory's cooperation in furthering the present savings bond program, said that he considered the "continued purchase in peacetime of savings bonds on a regular, systematic basis to be of vital importance. Experience has proved," he emphasized, "that the payroll savings plan is the practical and most convenient method for our citizens who derive their income principally from salary. At the same time these are the individuals for whom a backlog of savings is most important."

Pointing out that these savings divert funds from unnecessary spending during the period of postwar adjustment and high prices, Snyder commented that, "even with a balanced budget...this money is most important. It distributes the national debt among our people, substitutes savings bonds for bank holdings and therefore provides a better debt structure."

"There are sound technical reasons for the savings bond program," according to the secretary of the treasury. "I am inclined to think, however, that self-interest is the most powerful theme to promote the sale of these bonds because the individual who buys them today helps to make his future more secure."

Snyder expressed the belief that Federal employees should lead the way in this thrift program we are carrying to the people because

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A Message To The Staff

In cooperation with a request made by the Secretary of the Treasury, I am taking this opportunity to impress upon all Laboratory employees the importance at this time of participating in the purchase of savings bonds through the payroll deduction method.

I am proud of the showing made by employees of this Laboratory in the purchase of savings bonds during the war years, and I feel reasonably certain now that those who did participate in the payroll deduction method and those who are still participating, have enjoyed greater financial security than if they had depended upon their own initiative to purchase bonds individually.

During this period of postwar adjustment, our purchase of savings bonds will divert funds from unnecessary spending and thereby aid in checking inflationary trends. As the Secretary of the Treasury points out, this money distributes the national debt among our people, substitutes savings bonds for bank holdings and therefore provides a better debt structure. At the same time, the purchasers of bonds are helping to mould for themselves a future of security.

I believe that by the purchase of savings bonds you will not only be helping your country's swift and successful return to normalcy, but will be better preparing yourself to enjoy this normalcy when it does come.



FAITH IS JUSTIFIED

Last week the nation observed, by presidential proclamation, "National Employ the Physically Handicapped Week". It was an occasion for millions of employers throughout the land to dedicate themselves to the principle that a physically disabled person was also entitled to life, liberty, and the pursuit of happiness--especially to his right to earn a livelihood.

The Langley Laboratory for some time has felt, and will continue to feel, a vital responsibility in the proper placement of physically disabled persons on jobs for which they qualify and in which their disability is not a handicap. Evidence of this policy may be seen each work day in virtually every section of the Laboratory.

The practice of offering serious, intelligent consideration to helping physically disabled persons take their rightful place in the scheme of this nation's economic life has been a source of justifiable pride to the Laboratory. This pride stems not from a sense of duty, but from the delightful realization that properly placed physically disabled employees have proved to be valuable assets to the organization.

of the LABORATORY

Wedding bells will ring.



tomorrow for Viola Edwards, Maintenance Office, and Leigh Lewis, West Engineering, when they take their final vows at the First Presbyterian Church in Hampton. Bridesmaids will be Charlotte Hearn, Steno Pool, and Gloria McDaniels, Office of Chief of Personnel Records. Ushers will be: Joe Lada, Planning Office; Dick Braig, Personnel; Karl Lambroff, and Charlie Folk, West Machine. Lenore Hulcher, Counsellor, will act as mistress-of-ceremony.

One of the Laboratory's.

proudest grandfathers is Ernest Johnson, Head of Administrative and Technical Service Department. His son, Ernest, Jr., became the proud papa of a seven pound son, William Richard, on Thursday, October 10.

Another proud papa.

is James Stora, Construction Inspection. He became the father of a son on Sunday, October 13.

Last Saturday was the big.

day for Sarah Johnston, 19-Foot Tunnel, when she took her final vows with Roger "Prof" Peters, Structures Research. The wedding took place at the First Methodist Church in Hampton and ushers were: Bill Hickman, Structures, and Dave Maloney, 16-Foot.

June McQueen, formerly of.

Dynamic Tunnels, will join the list of newly wed next Saturday when she marries Corporal Earl Jamison at the Langley Field Base Chapel.

Another happy twosome.

Katie Benick, Files, and Dick Braig, Personnel, will climax their long-lived romance when they tie the final knot on Thanksgiving Day, November 28.



Shown above is the Spin Tunnel's famous Continental Quartet, which made its first American appearance of the fall season at the outdoor section party on Sunday October 13 in the West Area. They are (left to right) Dick "Gutbucket" White, bass; Todd "Slats" Burk, tenor; Joe "Smiley" Johnson, tenor and guitarist; and Professor R. Winship "Bing" Stone, baritone. The quartet's version of "The Blue-Tail Fly" high lighted the well received concert.

INSTRUCT EMPLOYEES IN ARTIFICIAL RESPIRATION

The Safety Office is sponsoring a course in artificial respiration which is being taught to key men in various sections where there is a possibility of employees succumbing to asphyxiation. The Scheaffer Prone Pressure Method is used and the course consists of three lecture classes of two hours each and one hour practice period per month over a period of eleven months. The first class was held September 17.

Upon completion of the course, employees who have received instruction will in turn instruct various employees in their sections. The class is taught by George C. Gunn, Fire Protection and Watch Service; assisted by James C. Tingle, Dispensary, and E. B. Frank, Safety Office.

FOOTBALL LEAGUE OPENS SATURDAY; OFFICIALS NEEDED

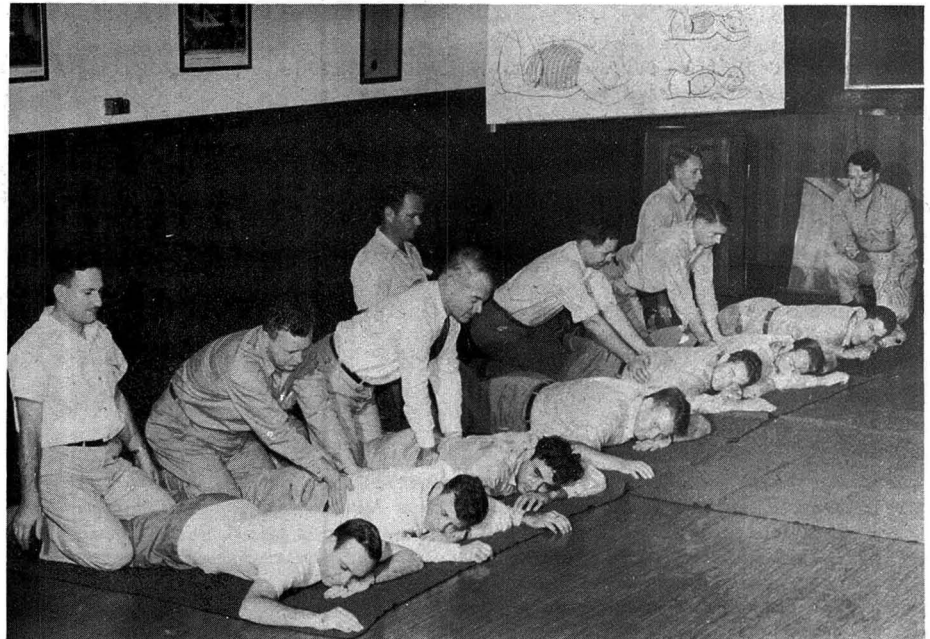
The NACA Touch Football League is interested in obtaining officials for their games. Referees will be paid two dollars per game with the possibility of two games being officiated on a Saturday morning. All persons interested in officiating are asked to contact Ed Kruszewski, Structures Research, telephone 4469.

The league will begin its season of play Saturday, October 19 with two scheduled games, one at 9:30 a.m. and the other at 11. This year's league consists of only four teams - West Machine Shop, Pilotless Aircraft Research, Structures research, and a team composed of players from several different sections. All games will be played at the West Area Recreation field and shower facilities will be available.

COMING

The following calendar of coming events at the West Area Recreation Center is printed for the convenience of sections planning future get-togethers.

- Oct. 27 - Stability Div. Annual Picnic
- Oct. 30 - Y K IO
- Nov. 1 - Tank I&II in Collier home
- Nov. 1 - Fiscal Div.
- Nov. 2 - W. Sheet-metal



Shown above is a demonstration of the artificial respiration course which is being taught to key men in various section where there is a possibility of asphyxiation. Lying on the floor from left to right are: Ben Winckowski, Electrical Engineering; Martin Menges, Electrical Service; Thomas Kuss, Electrical Service; Raoul Bugg, IRD; Luther Meyers, C. W. Phillips, and A. L. O'Kelley, Electrical Service. Kneeling - Bernard Ellis, Electrical Engineering; S. K. Barringer, Mechanical Maintenance; E. S. Lockwood, Electrical Engineering; Charles Leeper, LD; Ed Zavada, Tank #1; C. A. Cottrill and C. A. Oss, Electrical Service; and George Gunn, Instructor. Absent when the picture was taken were: Oliver Haas, Electrical Engineering; W. W. Jones, Electrical Service; F. T. Connaughton and Daniel Savitsky, Impact Basin; Garland Hogge, George Hogge, and W. J. Underwood, Mechanical Maintenance; T. M. Brockett and James Betts, Tank #1; Clifford Adams, Tank #2; C. W. Satterfield, Fire Protection; and Harry Henry, Safety Engineer.

GENERAL POLICY

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telephone, but the memorandum is still required for the association files.

While every effort will be made to keep the cost of social functions to a minimum, certain charges must be made. When such expendable items as glassware and table ware are used, a breakage charge of five cents per person will be levied. The cost of labor will depend upon the number of man-hours to be worked with a minimum charge to be established by the Executive Board. When any organization sponsors a dance and an orchestra is hired, a fee of \$25 will be charged for the use of the hall. The Executive Board feels that if an organization wishes to sponsor a dance for the purpose of making money or restricting the dance to a select group, the sum of \$25 is a minor expense and should be contributed to the association treasury.

Too much cannot be said of the

use and care of the building, furnishings, and equipment. The Executive Board is confident that the employees will show respect for property and will behave as ladies and gentlemen. Thus far, there are few restrictions. Every individual should consider it his personal duty to encourage respect for property, neatness, and good fellowship.

The LMAL Morale Activities Association is a new organization. It's your organization and you can help it by making use of the facilities, by being interested in its problems, by contributing suggestions through your representative and by feeling personally responsible for the recreation center. Remember, it's yours.

WANTED: Ride to New York on October 25. Harry Semento, FGDA.

WANTED: Ride to Washington, D. C. on November 3 after work. Sara Bullock, Hampton - 7114.



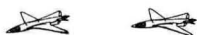
Shown above are members of the Executive Board and General Assembly to the LMAL Morale Activities Association. Members of the Executive Board are (front row) left to right: Axel Mattson, 8-Foot High Speed Tunnel, Chairman of the Social Committee; Dave Goldenbaum, Tank, Vice President and Chairman of the Rules Committee; Pete Korycinski, 16-Foot Tunnel, President; Indie Atkins, Correspondence Office, Secretary; William Lawton, West Model Shop, Chairman of the Arts and Crafts Committee; and Len Bartone, West Engineering, Treasurer and Chairman of the Fiscal Committee. Members of the General Assembly are (second row) left to right: Carl Cecil, Erection Shop; Kitty Stewart, East Engineering; Les Osborne, P&D; Art Vogesley, Flight Research; Harry Hamilton, reproduction; Marvin Forrest, Maintenance

Office; Pat Kyle, ICL; and A. B. Stacey, Maintenance. Third row: Leroy Spearman, 7 X 10-Foot Wind Tunnels; John Schaaf, West-Sheetmetal; Ed Kilgore, East Engineering; Nick Jevan, West Engineering; Jack See, ALCL; Norwood Evans, Employment; and George Hogge, Maintenance. Absent when the picture was taken were: Chet Furlong, 19-Foot, Chairman of the Activities Committee; Margeret Ivey, 7 X 10, Chairman of the Children's Committee; Tony Proterra, Full Scale; Ralph Stone, Spin Tunnel; Francis Howard, Instrument Construction; Jack Kinzler, West Machine; Ralph Dearmin, Maintenance; George Brooks, Maintenance; Ray Hansen, I&D; Walter Porter, Stock; and Mary Wade, Cost and Accounting.

--Photo by Bill Taub

TWO EMPLOYEES COME TO RESCUE OF NAVY MEN

The alertness and quick thinking of two Laboratory employees, Steve Cavallo, test pilot, and Willie J. Matthews, Flight Research, brought about the rescue of two navy men last Monday. Steve and Willie were flying out over Chesapeake Bay in a JRF-5 when they spotted some signal flares. They circled around to investigate the source and found two men in a one-man life raft. Due to the heavy load of the plane and the rough water, Steve did not try to land but notified the Langley Field control tower. A crash boat was sent out immediately. The two survivors were Lt. (j.g.) G. L. Wilkes and W. T. Herbert, Photographer Second Class. The two men took off from Norfolk Monday morning and had engine trouble about ten miles east of Langley Field. They ditched the plane at 9:15 a.m., were spotted by Cavallo at 9:45, and picked up by the crash boat at 10:15.



FOR SALE: One Arvin hot water automobile heater, one set of inside micrometers 2" to 3" and one outside micrometer 3" to 4". Mr. Hogan, P&D, Newport News 2-5010.

HOLD MEETING OF SAFETY ORGANIZATION

In conjunction with fire prevention week which ran from October 6 to 12, two meetings of the LMAL Safety Organization were held last week. The West Area group met Wednesday, October 9 in the 7 X 10 Foot Tunnel Office Building and the East Area group met Thursday, October 10 in the projection room of the Administration Building.

Gene Frank, Safety Office, was in charge of the meeting and introduced George Gunn, Fire Protection and Watch Service, who lectured on "Methods of Fire Prevention." He displayed and explained the use of all types of first aid fire extinguishing equipment which is in use in various buildings throughout the Laboratory.

SAVINGS BONDS

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industry and labor expect them to set the example. "Through the splendid work of the bond organization set up in the various departments and establishments under Executive Order 9135, Federal employees led all other groups during the war years in payroll savings."

WAGE PLAN

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responsibilities and within-grade merit increases based upon efficiency and work performance. Employees working shifts any part of which falls between 6 p.m. and 6 a.m. will be paid a night rate for all hours of the shift. This night rate is also determined by the locality wage survey. Overtime for the standard daytime shift will be paid at a rate one and one-half times the basic salary rate. Employees assigned to a night shift will be paid at a rate of one and one-half times the basic night rate.

The payment of wages under a locality wage plan in no way affects any employee's rights as to Civil Service status, the nature of appointments, annual and sick leave privileges, and retirement. These benefits remain as in the past.

FOR SALE: Factory majored Elf Twin with coil and condenser also newly broken in Class "C" Cannon engine. Bill Rowley, Dynamic Model Shop.

FOR SALE: 1940 Oldsmobile club coupe in excellent condition. Frank Gough, Instrument Construction.